## Piedmont Hills High School

1377 Piedmont Rd. • San Jose, CA, 95132 • 408.347.3800 • Grades 9-12<br>Traci Williams, Principal<br>williamst@esuhsd.org<br>http://phhs.schoolloop.com/

## 2015-16 School Accountability Report Card Published During the 2016-17 School Year



East Side Union High School District
830 N. Capitol Avenue
San Jose, CA 95133 (408) 347-5000
www.esuhsd.org
District Governing Board
Frank Biehl
J. Manuel Herrera

Van Thi Le
Pattie Cortese Lan Nguyen

## District Administration

Chris D. Funk Superintendent
Glenn Vander Zee
Assistant Superintendent Educational Services

Marcus Battle
Associate Superintendent Business Services

Cari Vaeth
Associate Superintendent Human Resources

## School Description

Welcome to Piedmont Hills High School, home of the Pirates. Here you will find teachers, students, parents and administration working together to ensure the best learning environment for all students. Students are enrolled in courses to prepare them to attend four-year colleges and universities around the country. Challenging and rigorous curriculum is enriched by a variety of athletic teams, student clubs and community service organizations. The school offers AP courses in Spanish, French, European History, World History, US History, American Government, Micro Economics, Macro Economics, English Language, English Literature, Biology, Physics, Calculus AB and BC, and Statistics. The performing arts department curriculum includes drama, choir, orchestra, jazz band, and advanced band. World languages include Vietnamese, French, Spanish and Chinese. A well rounded, comprehensive, high school experience is waiting for each and every student.

## About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

| 2015-16 Student Enrollment by Grade Level |  |
| :--- | :---: |
| Grade Level | Number of Students |
| Grade 9 | 525 |
| Grade 10 | 582 |
| Grade 11 | 535 |
| Grade 12 | 536 |
| Total Enrollment | 2,178 |


| 2015-16 Student Enrollment by Group |  |
| :--- | :---: |
| Group | Percent of Total Enrollment |
| Black or African American | 2.8 |
| American Indian or Alaska Native | 0.1 |
| Asian | 53.1 |
| Filipino | 9.1 |
| Hispanic or Latino | 23.8 |
| Native Hawaiian or Pacific Islander | 0.4 |
| White | 5.6 |
| Two or More Races | 5 |
| Socioeconomically Disadvantaged | 31.4 |
| English Learners | 8.2 |
| Students with Disabilities | 9.1 |
| Foster Youth | 0.4 |

## A. Conditions of Learning

## State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

| Teacher Credentials |  |  |  |
| :--- | :---: | :---: | :---: |
| Piedmont Hills High School | $\mathbf{1 4 - 1 5}$ | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ |
| With Full Credential | 86 | 86 | 87 |
| Without Full Credential | 3 | 2 | 4 |
| Teaching Outside Subject Area of Competence | 0 | 0 | 0 |
| East Side Union High School District | $\mathbf{1 4 - 1 5}$ | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ |
| With Full Credential | $\uparrow$ |  | 1016.6 |
| Without Full Credential |  |  | 51.7 |
| Teaching Outside Subject Area of Competence |  |  | 0 |


| Teacher Misassignments and Vacant Teacher Positions at this School |  |  |  |
| :--- | :---: | :---: | :---: |
| Piedmont Hills High School | $\mathbf{1 4 - 1 5}$ | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ |
| Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 1 | 0 |

* "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Core Academic Classes Taught by Highly Qualified Teachers

| 2015-16 Percent of Classes In Core Academic Subjects <br> Core Academic Classes Taught by Highly Qualified Teachers |  |  |
| :--- | :---: | :---: |
| Location of Classes | Taught by Highly <br> Qualified Teachers | Not Taught by Highly <br> Qualified Teachers |
| This School | 96.9 | 3.1 |
| Districtwide |  |  |
| All Schools | 95.3 | 4.7 |
| High-Poverty Schools | 94.9 | 5.1 |
| Low-Poverty Schools | 96.2 | 3.8 |

* High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2016-17)

| Textbooks and Instructional Materials <br> Year and month in which data were collected: October 2016 |  |
| :---: | :---: |
| Core Curriculum Area | Textbooks and Instructional Materials/Year of Adoption |
| Reading/Language Arts | English 1 - "The Language of Literature" Grade 9 McDougal Littell 2002 <br> English 2 - "The Language of Literature" Grade 10 McDougal Littell 2002 <br> English 3 - "Timeless Voices Timeless Themes Am. Experience" Prentice Hall 2000 <br> ERWC (English 4)-- Expository Reading and Writing Course Student Reader 2013 <br> The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: 0\% |
| Mathematics | CCSS Math 1 - "Big Ideas Integrated Mathematics I," Big Ideas Learning, LLC 2016 <br> CCSS Math 1 - "Secondary Math One: An Integrated Approach," Mathematics Vision Project, 2016 <br> CCSS Math 1 - "SpringBoard Integrated Mathematics I," College Board 2017 <br> CCSS Math 2 - "Big Ideas Integrated Mathematics II," Big Ideas Learning, LLC 2016 <br> CCSS Math 2 - "Secondary Math Two: An Integrated Approach," Mathematics Vision Project, 2013 <br> CCSS Math 2 - "SpringBoard Integrated Mathematics II," College Board 2017 <br> CCSS Math 3 - "Big Ideas Integrated Mathematics III," Big Ideas Learning, LLC 2016 <br> Math Analysis - "Precalculus With Limits A Graphing Approach" Brooks/Cole Cengage Learning 2012 <br> The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: $0 \%$ |
| Science | A Hands On Introduction to Forensic Science 2014 <br> Biology - "Biology" Holt 2004 <br> "Chemistry Connections to Our Changing World" Prentice Hall 2003 <br> Physics - "Conceptual Physics" Addison-Wesley 1992, 99, 02, 06 <br> The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: 0\% |
| History-Social Science | World History - "Modern World History" McDougal-Littell 2003 US History - "The American Vision" Glencoe/McGraw Hill 2006 American Government - "Government Alive! Power, Politics and You" TCI 2014 Economics - "Econ Alive! The Power to Choose" TCI 2015 <br> The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: 0\% |
| Foreign Language | Textbooks and Instructional Materials in use are standards aligned and officially adopted <br> The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: 0\% |
| Health | Textbooks and Instructional Materials in use are standards aligned and officially adopted <br> The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: 0\% |
| Visual and Performing Arts | Textbooks and Instructional Materials in use are standards aligned and officially adopted <br> The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: 0\% |
| Science Laboratory Equipment | Science labs are adequately equipped  <br> The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: $0 \%$ |

## School Facility Conditions and Planned Improvements (Most Recent Year) Overview

The District makes every effort to ensure that all schools are clean, safe, and functional. To assist in this effort, the district uses a facility survey instrument developed by the State of California Office of Public School Construction. The results of this survey are available at the school office and at the district office.

## Cleaning Process and Schedule

The district's Board of Trustees has adopted cleaning standards for all schools in the district. The Leadership Team works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

## Deferred Maintenance Budget

The district participates in the State School Deferred Maintenance Program, which provides state matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, and floors systems.

## Age Of School Buildings

Although the main school campus was constructed in 1966, portable buildings have been added to accommodate modernization as well as science, special education, and mathematics classes.

## Modernization Projects

Physical Education restroom modernization was completed in August 2008.
The softball field renovation was completed April 2010.
Solar panel installation in the student parking lot was completed by March 2011.
Campus wide painting project - completed August 2012
The new auxiliary gym completed July 2013.
Track resurfacing completed August 2013.
Main Gym bleacher and floor replacement completed August 2013.

| School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: Sept 2016 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| System Inspected | Repair Status |  |  | Repair Needed and Action Taken or Planned |
|  | Good | Fair | Poor |  |
| Systems: <br> Gas Leaks, Mechanical/HVAC, Sewer |  |  | X | Bld C5 Portable CR: A/C does not work "fixed". Action/plan-Site to submit work order. |
| Interior: <br> Interior Surfaces |  |  | X | Bld P1, P2, P3, P4, P5, P6, P7, P8, P9, P10, P11, P12, P13, P14, P15, P16, P17, P18 Portable CR: Carpet should be replaced. Action/plan-Site to submit work order. |
| Cleanliness: <br> Overall Cleanliness, Pest/ Vermin Infestation | X |  |  | No items noted. |
| Electrical: <br> Electrical | X |  |  | No items noted. |
| Restrooms/Fountains: Restrooms, Sinks/ Fountains | X |  |  | No items noted. |
| Safety: <br> Fire Safety, Hazardous Materials | X |  |  | No items noted. |
| Structural: <br> Structural Damage, Roofs |  |  | X | Bld H Locker Rm Girls, Bld J Locker Rm Boys: A lot of cracks on walls. Action/planSite to submit work order. BId M Gymnasium Auxillary: Roof always leaks when it rains. Action/plan-Site to submit work order. |


| School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: Sept 2016 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| System Inspected | Repair Status |  |  |  | Repair Needed and Action Taken or Planned |
|  | Good | Fair |  | Poor |  |
| External: <br> Playground/School Grounds, Windows/ Doors/Gates/Fences |  |  |  | X | Swimming Pool Complex: under construction. FYI only. Tennis Courts: Tennis courts need to be repaved, too slippery. Action/plan-Site to submit work order. |
| Overall Rating | Exemplary | Good | Fair | Poor |  |
|  |  |  |  | X |  |

## B. Pupil Outcomes

## State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

| 2015-16 CAASPP Results for All Students |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Subject | Percent of StudentsMeeting or Exceeding the State Standards <br> (grades 3-8 and 11) |  |  |  |  |  |  |
|  | School |  | District |  | State |  |  |
|  | $14-15$ | $15-16$ | $14-15$ | $15-16$ | $14-15$ | $15-16$ |  |
| ELA | 83 | 80 | 59 | 61 | 44 | 48 |  |
| Math | 62 | 58 | 37 | 38 | 34 | 36 |  |

* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| CAASPP Results for All Students - Three-Year Comparison |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Subject | Percent of Students Scoring at Proficient or Advanced <br> (meeting or exceeding the state standards) |  |  |  |  |  |  |  |  |  |  |
|  | School |  |  |  | District |  |  |  | State |  |  |
|  | $13-14$ | $14-15$ | $15-16$ | $13-14$ | $\mathbf{1 4 - 1 5}$ | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 3 - 1 4}$ | $\mathbf{1 4 - 1 5}$ | $\mathbf{1 5 - 1 6}$ |  |  |
|  | 70 | 70 | 67 | 54 | 50 | 49 | 60 | 56 | 54 |  |  |

* Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Grade <br> Level | 2015-16 Percent of Students Meeting Fitness Standards |  |  |
| :---: | :---: | :---: | :---: |
|  | $\mathbf{4}$ of $\mathbf{6}$ | 5 of $\mathbf{6}$ | $\mathbf{6}$ of $\mathbf{6}$ |
| 9 | 10.2 | 22.2 | 62 |

* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| 2015-16 CAASPP Results by Student Group Science (grades 5, 8, and 10) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Group | Number of Students |  | Percent of Students |  |
|  | Enrolled | with Valid Scores | w/ Valid Scores | Proficient or Advanced |
| All Students | 582 | 568 | 97.6 | 66.7 |
| Male | 303 | 295 | 97.4 | 64.4 |
| Female | 279 | 273 | 97.9 | 69.2 |
| Black or African American | 20 | 18 | 90.0 | 33.3 |
| Asian | 333 | 331 | 99.4 | 79.5 |
| Filipino | 47 | 45 | 95.7 | 51.1 |
| Hispanic or Latino | 131 | 125 | 95.4 | 44.8 |
| White | 29 | 28 | 96.6 | 50.0 |
| Two or More Races | 20 | 19 | 95.0 | 84.2 |
| Socioeconomically Disadvantaged | 183 | 172 | 94.0 | 57.6 |
| English Learners | 70 | 69 | 98.6 | 36.2 |
| Students with Disabilities | 58 | 55 | 94.8 | 27.3 |

Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| School Year 2015-16 CAASPP Assessment Results - English Language Arts (ELA) Disaggregated by Student Groups, Grades Three through Eight and Eleven |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Student Group | Grade | Number of Students |  | Percent of Students |  |
|  |  | Enrolled | Tested | Tested | Standard Met or Exceeded |
| All Students | 11 | 527 | 515 | 97.7 | 80.5 |
| Male | 11 | 296 | 288 | 97.3 | 78.0 |
| Female | 11 | 231 | 227 | 98.3 | 83.6 |
| Black or African American | 11 | 17 | 17 | 100.0 | 68.8 |
| Asian | 11 | 258 | 258 | 100.0 | 90.7 |
| Filipino | 11 | 61 | 60 | 98.4 | 88.3 |
| Hispanic or Latino | 11 | 128 | 122 | 95.3 | 59.2 |
| White | 11 | 28 | 24 | 85.7 | 79.2 |
| Two or More Races | 11 | 33 | 32 | 97.0 | 75.0 |
| Socioeconomically Disadvantaged | 11 | 160 | 153 | 95.6 | 66.5 |
| English Learners | 11 | 38 | 37 | 97.4 | 16.7 |
| Students with Disabilities | 11 | 56 | 51 | 91.1 | 16.7 |

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| School Year 2015-16 CAASPP Assessment Results - Mathematics Disaggregated by Student Groups, Grades Three through Eight and Eleven |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Student Group | Grade | Number of Students |  | Percent of Students |  |
|  |  | Enrolled | Tested | Tested | Standard Met or Exceeded |
| All Students | 11 | 527 | 512 | 97.2 | 58.2 |
| Male | 11 | 296 | 287 | 97.0 | 56.8 |
| Female | 11 | 231 | 225 | 97.4 | 60.0 |
| Black or African American | 11 | 17 | 16 | 94.1 | 25.0 |
| Asian | 11 | 258 | 258 | 100.0 | 81.8 |
| Filipino | 11 | 61 | 60 | 98.4 | 58.3 |
| Hispanic or Latino | 11 | 128 | 121 | 94.5 | 17.4 |
| White | 11 | 28 | 23 | 82.1 | 56.5 |
| Two or More Races | 11 | 33 | 32 | 97.0 | 43.8 |
| Socioeconomically Disadvantaged | 11 | 160 | 153 | 95.6 | 41.2 |
| English Learners | 11 | 38 | 37 | 97.4 | 21.6 |
| Students with Disabilities | 11 | 56 | 50 | 89.3 | 6.0 |

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## C. Engagement

## State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (School Year 2016-17)
Our goal is to create an environment of parent awareness that will honor the wonderful ethnic and linguistic diversity that reflects the students of Piedmont Hills. The school has an active school site council and parent booster clubs. The school uses School Loop and Infinite Campus to effectively communicate with parent and students.
Contact Person: Sharlisa Byrd (408) 347-3842

## State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.


## School Safety Plan

With the implementation of SB 187 all schools in the ESUHSD are required to write and annually review the school's comprehensive safety plan. In addition to the process for the annual review of safety plans, SB 187 identifies the essential elements of a comprehensive school safety plan. These elements include a site-based assessment of the current status of school safety issues, school crime and appropriate strategies and programs that will provide or maintain a high level of school safety. Piedmont Hills' Comprehensive Safety Plan was reviewed and updated last spring and has been approved by the School Site Council and the ESUHSD Board of Education. The entire plan is posted on the school web site. Piedmont Hills endeavors to provide a safe, clean and comfortable learning environment for its students.

The campus is monitored throughout the day by school administration, campus monitor, advisors, San Jose Police Officer and several teachers who serve on the safety team. Monthly community partnership safety meeting are held with advisors, the APA, campus monitor, and staff from nearby feeder schools to discuss safety issues which may impact our school communities. The school safety team is comprised of the APA, advisors, campus monitor, teachers, students, and parents and meets to discuss campus safety issues. Piedmont Hills High School is a closed campus and all visitors must check in at the administration building and receive a visitors badge before entering campus.

| Suspensions and Expulsions |  |  |  |
| :--- | :---: | :---: | :---: |
| School | $\mathbf{2 0 1 3 - 1 4}$ | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ |
| Suspensions Rate | 1.5 | 1.1 | 1.4 |
| Expulsions Rate | 0.0 | 0.0 | 0.0 |
| District | $\mathbf{2 0 1 3 - 1 4}$ | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ |
| Suspensions Rate | 4.5 | 3.5 | 3.8 |
| Expulsions Rate | 0.1 | 0.0 | 0.1 |
| State | $\mathbf{2 0 1 3 - 1 4}$ | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ |
| Suspensions Rate | 4.4 | 3.8 | 3.7 |
| Expulsions Rate | 0.1 | 0.1 | 0.1 |

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

| 2016-17 Federal Intervention Program |  |  |
| :--- | :---: | :---: |
| Indicator | School | District |
| Program Improvement Status |  | In PI |
| First Year of Program Improvement |  | $2004-2005$ |
| Year in Program Improvement |  | Year 3 |
| Number of Schools Currently in Program Improvement | 15 |  |
| Percent of Schools Currently in Program Improvement | 78.9 |  |


| Academic Counselors and Other Support Staff at this School |  |
| :--- | :---: |
| Number of Full-Time Equivalent (FTE) |  |
| Academic Counselor | 4 |
| Counselor (Social/Behavioral or Career Development) | 0 |
| Library Media Teacher (Librarian) | .50 |
| Library Media Services Staff (Paraprofessional) | 1 |
| Psychologist | 1 |
| Social Worker | 1 |
| Nurse | 0 |
| Speech/Language/Hearing Specialist | 1 |
| Resource Specialist | 0 |
| Other | 0 |
| Average Number of Students per Staff Member |  |
| Academic Counselor | 534.75 |

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Average Class Size and Class Size Distribution (Secondary) |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average Class Size |  |  | Number of Classrooms* |  |  |  |  |  |  |  |  |
|  |  |  |  | 1-22 |  |  | 23-32 |  |  | 33+ |  |  |
| Subject | 2013-14 | 2014-15 | 2015-16 | 2013-14 | 2014-15 | 2015-16 | 2013-14 | 2014-15 | 2015-16 | 2013-14 | 2014-15 | 2015-16 |
| English | 29 | 29 | 28 | 11 | 12 | 10 | 24 | 38 | 72 | 46 | 33 | 1 |
| Mathematics | 30 | 31 | 29 | 13 | 9 | 9 | 14 | 18 | 34 | 45 | 35 | 27 |
| Science | 30 | 29 | 31 | 11 | 13 | 6 | 11 | 9 | 25 | 51 | 50 | 36 |
| Social Science | 29 | 31 | 29 | 10 | 4 | 10 | 20 | 19 | 28 | 39 | 38 | 31 |

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.


## Professional Development provided for Teachers

Professional development opportunities for staff members are multifaceted and clearly and consistently linked to the state's standards, district goals, the school's core values, and occur during the school year and summer break. Our school has a coherent, comprehensive plan for professional development that is data driven and directly linked to teaching and learning. Not only do teachers and staff participate in staff development opportunities at the school, but they also take advantage of multiple professional development opportunities at the District. In addition, many teachers take professional growth classes at local colleges and universities and attend workshops offered by the Santa Clara County Office of Education. BTSA and new teacher orientation meetings support new instructors. The school has created and successfully implemented a collaboration model for professional development. School wide and departmental meetings are held regularly so that teachers can continue to work on professional development to support school-wide efforts to align curriculum with rigorous state content standards as well as to provide instructional support for literacy and differentiation to assure the achievement of all students.

To ensure a cycle of continuous improvement, professional development is personalized to address the needs of all subject-area teachers, staff, and administrators. Not only do professional development activities for teachers reflect a best practices approach, but they also align with the California Standards for the Teaching Profession. Teachers and staff participate in professional development that is aligned with their individual fields and district plans at multiple levels. At the school level, professional development is structured to have a generalized focus (e.g., standards-based instruction), and specific facets of the professional development program (e.g., specific instructional strategies) are personalized to address the specific content area dynamics and needs. For example, in English, teachers are examining student work to ascertain effective standards-based instructional strategies, while in Physical Education, teachers are reviewing the FitnessGram data to establish effective instruction strategies for physical fitness instruction. The district also offers a multitude of professional development opportunities to broaden teachers' knowledge, enhance their classroom management skills, and augment their repertoire of best practices instructional strategies.

| FY 2014-15 Teacher and Administrative Salaries |  |  |
| :--- | :---: | :---: |
| Category | District <br> Amount | State Average for <br> Districts In Same <br> Category |
| Beginning Teacher Salary | $\$ 51,847$ | $\$ 46,184$ |
| Mid-Range Teacher Salary | $\$ 85,132$ | $\$ 75,179$ |
| Highest Teacher Salary | $\$ 105,058$ | $\$ 96,169$ |
| Average Principal Salary (ES) |  |  |
| Average Principal Salary (MS) |  | $\$ 124,243$ |
| Average Principal Salary (HS) | $\$ 140,146$ | $\$ 137,939$ |
| Superintendent Salary | $\$ 251,562$ | $\$ 217,637$ |
| Percent of District Budget |  |  |
| Teacher Salaries | $36 \%$ | $35 \%$ |
| Administrative Salaries | $4 \%$ | $5 \%$ |


| FY 2014-15 Expenditures Per Pupil and School Site Teacher Salaries |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Level | Expenditures Per Pupil |  |  | Average |
|  | Total | Restricted | Unrestricted | Salary |
| School Site | \$7,274 | \$1,327 | \$5,947 | \$89,087 |
| District | * | * | \$6,960 | \$84,725 |
| State | - | * | \$5,677 | \$77,824 |
| Percent Difference: School Site/District |  |  | -14.6 | 10.2 |
| Percent Difference: School Site/ State |  |  | 11.2 | 18.9 |

* For detailed information on salaries, see the CDE Certificated Salaries \& Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

Types of Services Funded
Piedmont Hills receives minimal funding from state and federal programs to provide additional assistance to our students. The school utilizes facility rental income to fund additional interventions and support to students such as tutoring and summer school recovery classes.

| Dropout Rate and Graduation Rate (Four-Year Cohort Rate) |  |  |  |
| :--- | :---: | :---: | :---: |
| Piedmont Hills High School | $\mathbf{2 0 1 1 - 1 2}$ | $\mathbf{2 0 1 3 - 1 4}$ | $\mathbf{2 0 1 4 - 1 5}$ |
| Dropout Rate | 5.10 | 3.80 | 2.40 |
| Graduation Rate | 93.03 | 93.99 | 94.74 |
| East Side Union High School District | $\mathbf{2 0 1 1 - 1 2}$ | $\mathbf{2 0 1 3 - 1 4}$ | $\mathbf{2 0 1 4 - 1 5}$ |
| Dropout Rate | 13.50 | 12.00 | 11.70 |
| Graduation Rate | 81.95 | 82.86 | 83.03 |
| California | $\mathbf{2 0 1 1 - 1 2}$ | $\mathbf{2 0 1 3 - 1 4}$ | $\mathbf{2 0 1 4 - 1 5}$ |
| Dropout Rate | 11.40 | 11.50 | 10.70 |
| Graduation Rate | 80.44 | 80.95 | 82.27 |


| Career Technical Education Participation |  |
| :--- | :---: |
| Measure | CTE Program <br> Participation |
| Number of pupils participating in CTE | 425 |
| \% of pupils completing a CTE program and earning a <br> high school diploma | $10 \%$ |
| \% of CTE courses sequenced or articulated between <br> the school and institutions of postsecondary <br> education | $60 \%$ |


| Courses for University of California (UC)  <br> and/or California State University (CSU) Admission  |  |
| :--- | :---: |
| UC/CSU Course Measure | Percent |
| 2015-16 Students Enrolled in Courses Required for <br> UC/CSU Admission | 96.39 |
| 2014-15 Graduates Who Completed All Courses <br> Required for UC/CSU Admission | 61.0 |


| Completion of High School Graduation Requirements |  |  |  |
| :--- | :---: | :---: | :---: |
| Group | Graduating Class of 2015 |  |  |
|  | School | District | State |
| All Students | 95 | 83 | 86 |
| Black or African American | 100 | 78 | 78 |
| American Indian or Alaska Native | 100 | 67 | 78 |
| Asian | 97 | 94 | 93 |
| Filipino | 92 | 92 | 93 |
| Hispanic or Latino | 93 | 74 | 83 |
| Native Hawaiian/Pacific Islander | 100 | 79 | 85 |
| White | 90 | 90 | 91 |
| Two or More Races | 89 | 91 | 89 |
| Socioeconomically Disadvantaged | 68 | 66 | 66 |
| English Learners | 47 | 55 | 54 |
| Students with Disabilities | 94 | 78 | 78 |


| 2015-16 Advanced Placement Courses |  |  |
| :--- | :---: | :---: |
| Subject | Number of <br> AP Courses <br> Offered* | Percent of <br> Students In <br> AP Courses |
| Computer Science |  |  |
| English | 2 |  |
| Fine and Performing Arts |  |  |
| Foreign Language | 3 |  |
| Mathematics | 6 |  |
| Science | 6 |  |
| Social Science | 20 | 28 |
| All courses |  |  |

## Career Technical Education Programs

Entrepreneurship Program: Students will graduate from the program with all of the basic skills necessary to start their own business, enter a career in business or get a head start on a college degree.

Program Features

- Four complete state -of -the-art computer labs. Labs are equipped with the latest software, hardware, presentation systems and peripheral equipment
- Professional certification in Microsoft Word, and Microsoft Excel
- Students have the opportunity to participate in a student run business
- Students will learn to use all the following software: Microsoft Office, Adobe Photoshop, Adobe InDesign, Adobe Illustrator, Adobe Dreamweaver, and Adobe Flash
- Courses offered in Accounting, Microsoft Office, Graphic Design, Web Design, Entrepreneurship, Computer Programming
- Students can earn college credit for all Business Magnet courses. (limited to specific schools)

Computer Aided Drafting Design: Students develop pre-engineering skills in using CADD software as well as understanding architectural schematic drawings and floor plans.

Carpentry: Students develop basic carpentry skills using top of the line machinery.

## DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

## Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

